

Management REPORT

January 20, 1955

No. 105

THIS YEAR'S FIRST AID CLASS held the first of 20 sessions Monday with 32 employees and members of families in attendance. Jack Robertson invites others to the meeting room next Monday at 7 P.M. for there's still time to join. Qualified instructors are Vern Bailie, Cliff Koplin, Mary Schick, Geno Quilici, Eldon White, and Jim Knight.

CROWN CAMAS CREDIT UNION: annual meeting Friday, Jan. 21, 8 P.M. Sam Purdy, president, says door prizes have been provided, and urges all members to attend.

PARKING PRACTICES in mill lots are being studied by union parking committees and representatives of management. Consideration is being given to the adopting of stickers to identify employees' cars for use of mill parking areas.

YEAR-END REPORTS from the Safety department reveal the following:

	<u>Lost-time accidents</u>	<u>Slights</u>	<u>Frequency</u>	<u>Severity</u>
1954	25	348	4.81	.280
1953	24	396	4.32	.167

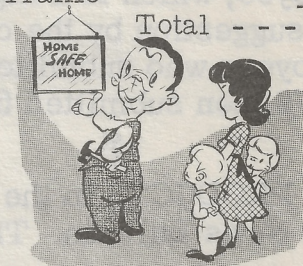
ON-THE-JOB ACCIDENTS

Burns & cuts - - -	4
Sprains & strains -	3
Miscellaneous - -	7
Fractures - - - -	1
Lacerations - - -	3
Amputations - - -	7
(fingers-to first joint or less.)	
Total - - -	25

CZ employees suffered 110 lost-time accidents while away from work in 1954 compared to 25 on-the-job injuries. Figures were compiled by the Safety department on the basis of non-industrial insurance claims filed in that office. The more frequent injury resulted in 33 strains and sprains, with 18 fractures and 12 severe bruises next in line.

OFF-THE-JOB ACCIDENTS

Home accidents - - -	69
Shop - - - - -	3
Sports - - - - -	6
Traffic - - - - -	32
Total - - -	110



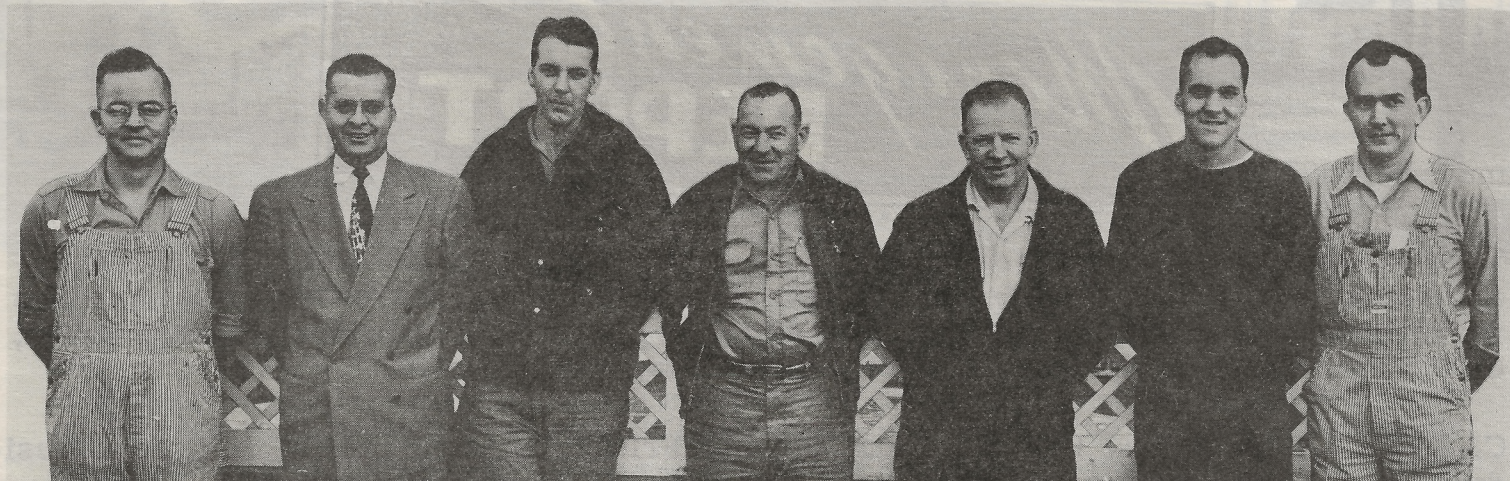
A CHILLY 28° TEMPERATURE yesterday morning (Wednesday) was the low for the week. Rainfall, past week, 1.05 in. Year-to-date, 1.79 in. Last year from Jan. 1 to 20, 4.98 in. River level yesterday, 5.9 ft. Last year, 8.6 ft.

KNOW YOUR INDUSTRY meetings on Future Unlimited are scheduled for the next few weeks throughout the plant. You'll be interested to hear about present market conditions and plans for the Corporation's future which affect the future of each of us.

PAPER PRODUCTION, last week, 5,013 tons; daily avg., 749.1 tons. High effic., No. 2-97.5%; No. 15-96%; No. 3-95.6%; No. 12-95.2%. KRAFT MILL produced 3,236 tons; SULFITE, 2,270 tons. BAG FACTORY produced 25,945 bales; shipped 38,066. CONVERTING produced 23,916 cases; shipped 22,304. NAPKIN produced 9,986 cases; shipped 9,944. WAX LUNCH ROLL produced 3,170 cases; shipped 3,520.

OUR ACCIDENT-FREE PERIOD ended at 45 days when Sophus Lein, roll grinderman, received a sacroiliac strain while stooping to lift a pocket head from the floor. The roll grinder crew, considered a part of the machine shop, had not had an accident since 1936.

THESE MEN WERE TOPS IN SUGGESTION AWARDS IN 1954. Names are shown with departments and number of adoptable suggestions which they submitted.



L. R. Dungan
Electrician
21

Ray Pearson
Mtce. Cont.
12

Curtis Hughey
Maintenance
13

Ray Hardin
Fireman
13

Emmett Mills
Bag Factory
13

Alan Haley
Lubricator
13

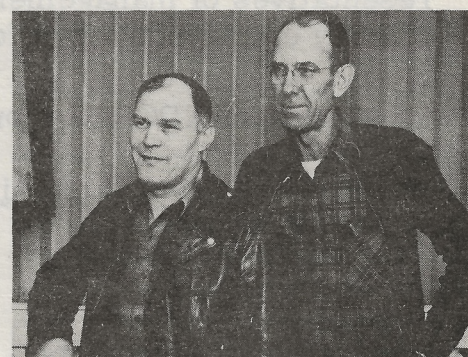
Paul Buhman
Electrician
15



Vern Karns, #15 paper machine, largest award in 1954 - \$1385.

Leo Eggebraaten, #5 paper machine, submitted suggestion in 1954 - award of \$480 paid January 7, 1955.

Roy Sumner, Francis Lovett, the suggestion twins of No. 1 Finishing. They turned in a total of 25 suggestions, 11 of which were submitted jointly.



The suggestion program in the plant was active during 1954, Secretary Paul Millard reports, with a total of 3754 ideas turned in. This amounted to an average of 1.56 suggestions per employee, which is a higher ratio than in many industries. After thorough investigation of each suggestion by the committee, 1481 were adopted and \$11,352 in premiums paid to the employees who submitted the ideas. Each of 79 men had five or more suggestions accepted; thus 79 men submitted 570 successful suggestions, or 40% of the total number adopted.

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NEW PRODUCTS in the paper industry are briefly reported each month by Paper Products News Bulletin. The following are interesting items from the last issue.

Nice Clean Bags Still Garbage Din

Hartford, Conn. The city of Hartford, American Cyanamid Corporation and Union Bag and Paper Corporation officially embarked on an experiment using chemically treated paper bags for garbage collection . . . The system will be tried for a month. If housewives and collectors like it, the city might buy.

New C-Z Yule Wraps

Six new Christmas wrapping paper designs were introduced by Western Waxed Paper Division, CZ Corp.

No-Ash Anti-Spy Paper

Research department of S. D. Warren Co., in Westbrook, Me., has developed a special paper that will baffle foreign spies and ease the minds of U. S. diplomats and secret agents. This special paper is designed for secret documents and when burned it leaves no ash at all.

Process Makes Top Grade Corrugated of Straw Fibre

Development of Cor-U-Cel, a new corrugating medium said to give straw fibre new importance as a paper-board raw material, has been announced by Alton Box Board. It is claimed to be "unmatched for crush-resistance and runability."